

**The Episcopal Diocese of El Camino Real  
Board of Directors**

Minutes of the Regular Meeting  
Saturday January 20, 2024 – St. Paul's/San Pablo, Salinas

**P A Voting Members**

- The Rt. Rev. Lucinda Ashby, *President*  
  Mr. Steven Sosnowski, *Vice President*

**2024**

- The Rev. Laurel Coote  
  The Rev. Tina Heidmann  
  The Rev. Julie Nelson  
           Mr. Steven Sosnowski, *see above*

**2025**

- The Rev. Dcn. Susan Arnold  
  Mr. Joe Head  
  Mr. Joe McJimsey  
  Ms. Jane Wu

**2026**

- Mr. John Melvin  
  The Rev. Jon Perez  
  The Rev. Dcn. Robin Poppoff  
  Ms. Kathryn Showers

**P A Non-Voting Members**

- Mr. Jeff Diehl, *Secretary*  
  Ms. Joanna Shreve, *Treasurer*  
  Mr. Steve Kottmeier, Esq., *Chancellor*  
  Mr. Art Pasquinelli, *Finance Committee Chair*  
  The Rev. Canon Martha Korienek, *CTO*

**Visitors**

- Ms. Maria Navarrette, *HR Administrator*  
  Mr. Anthony Zambataro, *Property*  
  Ms. Carole Bartolini, *Communications Director*  
  The Rev. Jen Crompton, *Community Trailblazer*

**AG-1 Call to Order**

The January 20, 2024, regular meeting of the Board of Trustees of the Episcopal Church in the Diocese of El Camino Real was called to order at 1:40 p.m. by the Bishop. The Secretary confirmed that a quorum was present.

The Board read the Norms and discussed. The Board and Bishop decided to adopt the Norms for 2024.

**AG-2 Review Structure of Meetings**

- 2.1 *Good News.* The Bishop reviewed the intent of the Good News portion of the regular Board meetings.
- 2.2 *Book Study.* The Rev. Laurel Coote recommended that the Board read *The Amen Effect* by Rabbi Sharon Brous. The Bishop asked Laurel to lead a discussion of Chapter 1 at the next Board meeting.

APPROVED

APPROVED

APPROVED

**AG-3 Approval of Minutes**

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**Resolution RM2024012001**                      **Moved: Wu**                                      **Seconded: Poppoff**

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**Resolved,** That the Board of Trustees approve the minutes of the December 14, 2023, regular meeting.

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**Yes:**    11                                      **No:** 0                                      **Abstain:** 0

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**AG-4 Committee Reports**

*Finance.* The Treasurer described her role with the Board.

*Property.* The Property Check List will be rolled out to select congregations and evaluated based on the experience. The Bishop next described the opportunity to rent a diocesan-owned property to a member of diocesan staff.

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**Resolution RM2024012002**                      **Moved: Coote**                                      **Seconded: Poppoff**

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**Resolved,** That the Bishop is authorized to rent the Diocese’s residential Shafer Street Property to one or more diocesan employees at less than fair market rent provided that the renter or renters shall be responsible for the income tax consequences of this benefit and shall not assign or sublet the property without the Bishop’s prior written consent.

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**Yes:**    11                                      **No:** 0                                      **Abstain:** 0

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*Chancellor.* The Chancellor described his role with the Board and the nature of Executive Sessions.

**AG-5 Meeting Summary and Items for Next Meeting**

- 5.1**      Three items for RealEpiscopal eNewsletter
  - 5.1.1    The Board held its Annual Meeting.
  - 5.1.2    The Board elected officers.
  - 5.1.3    The officers and committee chairs described their roles with Board of Trustees.

**5.2**      Items for February 22, 2024, at 2:00 p.m. via Zoom.

- 8.2.1    Lectio Leader – TBA
- 8.2.2    Action Items – none

**5.3**      Where did Jesus show up in our meeting today?

**5.4**      Closing Prayer

The Bishop closed the meeting in prayer and outgoing Vice President, the Rev. Kristine Johnson, provided the closing blessing. The meeting was adjourned at 3:48 p.m.

Respectively Submitted,

Jeff Diehl  
Secretary

Attachments: None