

	A	C	U	V	W	X	Z	AA	AB
1	DIOCESE OF EL CAMINO REAL - DRAFT 2024 BUDGET 7/27/2023								
2		Description	2023 Budget	%expense	YTD 5/2023	%expense	2024 Budget	%expense	
3	INCOME								
4	Designated	YTD: General Purpose \$15,000; Mission Activity \$15,000; Education \$7,000; Diocesan Enhancement \$10,000							
5		Transfers-Board Designated/restricted	141,000		47,000		205,000		
6	Total Designated Income		141,000		47,000		205,000		
7	Other Income								
9		Interest			0				
10	Total Other Income				0				
11	Undesignated/Unrestricted								
12		Fair Share	1,200,000		406,724		1,200,000		
13		Fair Share - True ups	50,000		73,407		50,000		
15	Total Undesignated/Unrestricted Income		1,250,000		480,131		1,250,000		
16	TOTAL INCOME		1,391,000		527,131		1,455,000		
17									
18	EXPENSES	Description							
19	Bishop Compensation/Benefits								
20		BishopSalary/Housing	174,334		75,124		181,308		4% COLA
21		Bishop Pension	31,380		12,572		32,635		
22		Bishop Benefits	10,550		5,075		14,051		
24	Total Bishop Compensation/Benefits		216,264	15.5%	92,771	14.4%	227,994	15.0%	
25									
62	Staff Compensation/Benefits								
63		Total Salaries/housing	330,210	23.7%	135,425	21.0%	343,419	22.7%	4% COLA
64		Total Pensions	39,360	2.8%	15,089	2.3%	40,934	2.7%	
65		Total Benefits + Medical	54,378	3.9%	21,624	3.4%	84,783	5.6%	
66		Total SS/PR/Employer taxes	4,314	0.3%	7,128	1.1%			
67		Merit Pool	8,000	0.6%	0	0.0%	5,000	0.3%	
68	Total Staff Compensation and benefits.		436,262	31.3%	179,266	27.8%	474,136	31.3%	
70	Total Bishop/Staff Compensation/Benefits		652,526	46.8%	272,037	42.3%	702,130	46.3%	
71									
72	Contract Personnel								
73		Bookeeper (professional services)	84,000		33,696		88,200		
77		Bookkeeper/Tech support total	84,000		33,696		88,200		
80	Safe House Web	Website	6,000				2,000		
81		Translation/Interpretation	2,000		500		3,000		
83	Total Contract Personnel		92,000	6.6%	34,196	5.3%	93,200	6.2%	
84									
85	TOTAL PERSONNEL COMPENSATION/BENEFITS		744,526	53.4%	306,233	47.6%	795,330	52.5%	
88									
89									
90									
91	Other Personnel expenses								

	A	C	U	V	W	X	Z	AA	AB
2		Description	2023 Budget	%expense	YTD 5/2023	%expense	2024 Budget	%expense	
144	DIOCESAN PROGRAMS								
145	Missional Grants Committee								
148		Missional Grants Committee	190,000		128,393		190,000		
149	Total Missional Grants Committee		190,000	13.6%	128,393	19.9%	190,000	12.5%	
150									
151	Education Ministries								
153		Education/formation/training	10,000				10,000		
154		Leadership (conf. fees)	3,500				3,500		
155		Resource/resource/center	2,175				2,600		
156		Youth/leaders/program/expenses	2,000		2,400		2,000		
157	Total Education Ministries		17,675	1.3%	2,400	0.4%	18,100	1.2%	
158									
159	Ministry to Congregations/Clergy								
161		Commission on Ministry	7,800				7,800		
164		Social Justice	2,500				4,500		
165		Stewardship (TENS)	1,200				1,200		
166	Total Ministry to Congregations/Clergy		11,500	0.8%	0	0.0%	13,500	0.9%	
167									
168	Special Ministries								
169	SLO/SJSU/CSU	Higher Education Grants	60,000		22,667		62,000		
170		Santa Maria Urban Ministry	40,000		16,667		40,000		
171	Total Special Ministries		100,000	7.2%	39,334	6.1%	102,000	6.7%	
172									
173	Mission Beyond the Diocese								
174		Domestic/Foreign (TEC)	148,800		62,000		175,942		
177		Province VIII	500		208		1,500		
178		Seminary support	1,000				1,000		
179	Total Mission Beyond the Diocese		150,300	10.8%	62,208	9.7%	178,442	11.8%	
180									
181	TOTAL Diocesan Programs		469,475	33.7%	232,335	36.1%	502,042	33.1%	
182									
183	TOTAL EXPENSES		1,393,801	100.0%	643,801	100.0%	1,514,943	100.0%	
184	TOTAL SURPLUS/DEFICIT		-2,801		-116,670		-59,943		
185	NON-RECURRING INCOME								
186	Extraordinary income-Schwab account interest		410,000		128,206		75,000		
187	Extraordinary expense-payout to parishes		401,000		128,206				
188	TOTAL SURPLUS/DEFICIT		6,199		-116,670		15,057		