

Resolution (from ECR Personnel Commission)

Minimum Compensation of Full Time Parochial Clergy

Resolved, That the following be the minimum compensation of full time parochial clergy for (1) Rectors, Vicars, Priests in Charge and Interims; (2) Assistant Clergy; (3) Deacon Interns for fiscal year 2018.

1.	Rectors or Vicars or Priests in Charge or Interims:	
	- with no housing or utilities provided	\$75,240
	- with housing and utilities provided	56,045
2.	Assistant Clergy after Intern Year:	
	- with no housing or utilities provided	\$59,780
	- with housing and utilities provided	45,310
3.	Transitional Deacons	
	- with no housing or utilities provided	\$44,675
	- with housing and utilities provided	33,545

EXPLANATION:

The Bureau of Labor Statistics information reviewed indicates that 2.8% would be a fair and equitable COLA increase for both clergy and lay employees in 2018

Canon 21. Compensation Standards

Section 2. The minimum salary which shall be paid to any member of the clergy employed full time by the Diocese or any Parish or Mission, together with minimum requirements for housing, utilities, automobile allowances, insurance, and all relevant increments, shall be fixed from time to time by the Convention. Separate classification of the clergy may be made for the purpose of fixing minimum standards.