



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Feb 26, 2019)*

## St. Stephen's Church, El Camino Real

651 Broadway, Gilroy, CA 95020,

Contact:

Rector / Vicar / Priest-in-Charge (Part-time) | Receiving Names until 04/01/19.

[brian@realepiscopal.org](mailto:brian@realepiscopal.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
55	2	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$40000		<b>We're in compliance with CPF requirements.</b>
Healthcare Options Clergy only	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4			
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account

*Compensation inclusive of housing*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Wednesday noon healing service. This service has been growing because of the healing ministry that has shown results. As an example, a member of the congregation requested healing prayers for a health issue and financial concerns at the Healing Service. Both prayer requests were answered. The Wednesday service has been growing because of the healing of members of the congregation and the fellowship experienced by the participants.

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How are you preparing yourselves for the Church of the future?

Prayer, trusting in the Lord, exploring new ideas to attract people. Keeping an open mind that change is necessary to stay alive. Looking for opportunities in the community to connect with families with young children, empty nesters and single people.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

preaching, Scriptural Knowledge, pastoral care, leadership

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Describe your liturgical style and practice for all types of worship services provided by your community.

Our service schedule is: Sunday Service: 8am Rite I, 10am Rite II Wednesday Healing Service: Noon Rite II The sermons are based on Scripture and explain God's word so we can apply God's word to our lives. The focus is on God, Jesus, how the Holy Spirit works in our lives and historical happenings during the current biblical season. A central aspect to the service is the Eucharist.

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How do you practice incorporating others in ministry?

Every year during in the fall we have our Stewardship Drive. At this time we send every member a card listing various ministries asking them if they are interested in assisting any of the listed ministries. At other times during the year if someone shows an interest in some ministry the church leaders ask them to join that ministry. Frequently members of the congregation will come forward and volunteer on their own. As an example, recently a school aged child came and asked to be included as one of the lay readers and was accepted. He will be trained for this ministry.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Individually, members of the congregation use prayer, the daily lectionary bible readings, other devotional readings and church attendance as key ways to care for their spiritual, emotional and physical well-being. As a worshipping community, during the communion portion of the 10am service we have a prayer team for members of the congregation who have need of spiritual, emotional or physical uplifting. We also have lay ministers that will take communion to shut-ins. As needs arise, the congregation works together to meet the needs of members of the congregation and the greater community.

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How do you engage in pastoral care for those beyond your worshipping community?

The church office will receive requests for pastoral visits from the community which is then passed on to the Daughters of the King and the Lay Eucharistic Ministers. Then a visit is arranged with the requestor.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

St. Stephens has delegates that attend quarterly Deanery meetings and the Annual Diocesan convention. We pray for many beyond our community. We contribute money to the Gilroy Compassion Center, gifts and money to the Salvation Army and to any other charitable organization that has been identified by our Resource Center Director. These charitable organizations include ministries of the greater Episcopal Church and both U.S. and international charities. Also, see 7 below.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Power of Women Embracing Recovery (POWER). POWER is for women facing crisis in their lives and is loosely based on the Alcoholics Anonymous program. Classical Conversations. This is a Christian based teaching organization for home schooled children. Contact for both above: Loren Cantrell, Verger, 408-728-3232 Daughters of the King. This is a national, non-denominational organization for bible study, tracking prayer requests and other support to the congregation. Contact: Patricia Savage, 408-842-7346 Cross Motorcycle Ministry. This is a motorcycle club that ministers to other motorcycle clubs. Contact: Jessie Farias 408-310-0004 Kairos Prison Ministry. This is an international, interdenominational organization ministering to those in prison and their families. Contact: Gabe Paul 408-842-3344

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Besides having an annual pledge drive many members of the congregation volunteer to perform various tasks such as administrative duties and upkeep of buildings and grounds. St. Stephens is a faith filled community where members give of their time, talent and treasure. The members participate fully in the spiritual health of the congregation by volunteering for the Altar Guild, Lay Ministers, Lay Readers, ushers, prayer teams and oblation bearers.

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What is your worshipping community's experience of conflict? And how have you addressed it?

addressed it? One member of a couple, long time members of St. Stephens, was stricken with an illness that confined him to bed for a lengthy period. St. Stephens failed to keep apprised of his health and failed to call upon them. Two women of Daughters of the King have taken upon themselves to ensure that people requiring pastoral care receive such care. They do this by keeping Fr. Terry and the lay ministers informed of their needs.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

The last major change was calling Fr. Terry Burley to St. Stephens. His method of leading worship service was different from the prior Rector's but was well received. More types of music were introduced using a variety of instruments as well as non-traditional hymns. This was well received by the congregation. A failure to implement a change was when a new member of the congregation began to push for changes not scripture-based and tried to make the changes on her own without input from the congregation, even ignoring guidance from our Rector and senior members of the congregation. She became frustrated with the church and has since left. We learned that when a change is proposed it should be solidly based on scripture and the entire congregation should buy into the change. In the past change has been implemented at St. Stephens without regard to the congregation which resulted in losing members.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
C.A. Terry Burley III	Rector / Vicar / Priest-in-Charge (Part-time)	2007-02	

Name	Position Title	Date Begun	Date Ended
William P. Clancy	Rector / Vicar / Priest-in-Charge	2001-02	2006-06

Name	Position Title	Date Begun	Date Ended
Errol Montgomery	Rector / Vicar / Priest-in-Charge	1997-09	2000-05

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: [www.ststephensgilroy.org](http://www.ststephensgilroy.org)

Media Links:

Online References:

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

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### References

Bishop:

**Mary Gray-Reeves**

831-394-4465 [bishopmary@realepiscopal.org](mailto:bishopmary@realepiscopal.org)

Diocesan Transition Minister

**Canon Brian Nordwick**

831-394-4465 [brian@realepiacopal.org](mailto:brian@realepiacopal.org)

Current Warden/Board Chair

**Richard Wallstrom**

310-384-8375

Previous Warden/Board Chair

**Alison Beach**

650-475-6014

Search Chair

**Loren Cantrell**

408-728-3232

Parish/Institution

Local Community Leader