Voting Members Present:

Voting Members Absent:
The Rev. Bob Ott, The Rev. Austin Leininger, Dr. Cristine Mincheff (has resigned from the board because of move to Iowa)

Non-Voting Members Present:
The Rev. Maly Hughes, Secretary, Ms. Joanna Shreve, Treasurer, Mr. Steve Kottmier, Esq., Chancellor, The Rev. Canon Brian Nordwick, Diocesan Administrator, Mr. Joe Head, Finance Committee Chair, Mr. John Melvin, Standing Committee Liaison

Non-Voting Members Absent:

Guests:
Bishop-Elect Lucinda Ashby

AG-1 Call to Order and Opening Prayer
The October 17, 2019, regular meeting of the Board of Trustees of the Episcopal Church in the Diocese of El Camino Real was called to order at 10:05 a.m. by the Rev. Kathleen Crowe, Vice President. A quorum existed. The vice president welcomed the bishop-elect to her first board meeting. She was given flowers and a bag of local goodies as a welcome gift. Before the business meeting began the Rev. Jani Wild led the board in prayer and lectio divina.

AG-2 Adoption of Meeting Agenda
The monthly Board of Trustees’ meeting agenda, including the Consent Agenda, was adopted by general consent.

Consent Agenda
2.1 Agenda for this meeting
2.2 Minutes of August 15, 2019 regular meeting - Approved

AG-3 Bishop’s Report
• Bishop Mary and the bishop-elect both attended the September meeting of the House of Bishops in Minneapolis, Minnesota. The will both also attend the Lambeth Conference in England but Bishop Mary will be there as the managing director of the College of Bishops.
• Bishop Mary has started her work with the College of Bishop. Designing the 2020 academic year is in process. Beginning November 15th, she will be part-time in the two positions.
• Farewell parties have begun. They have taken place in the Monterey Deanery and in the San Luis Obispo deanery. The parties have been a time of shared story telling of the relationship all have shared with Bishop Mary.
• The bishop’s house in Monterey is on the market. She has one offer currently being considered. Her horse has a home in Charlotte so she will be looking for a home in the same area. Her siblings are visiting while she is still living in California. They are all taking a trip to Yosemite.
• The transition is going well. Her office has been divided for the two bishops to share temporarily.
• The bishop-elect reported on her first time attending the House of Bishops meeting. She recognized that the present make-up of the bishops (many more women) is due in part to the leadership of Bishop Mary. She attended the Mutual Ministry Review (MMR) between the Standing Committee and Bishop Mary. The review was led by Rob Voyle.
• The bishop-elect has sold her home in Idaho and is currently staying in a VRBO on the Peninsula. She is spending a lot of her time visiting and building relationships.

AG-4 New Business
4.1 John Melvin of the Standing Committee announced that there are candidates for all positions to be filled on the slate for offices. Voting will take place at convention. • Donations are being received for gifts for Bishop Mary and vestments for the bishop-elect. • The Transition Committee is working with Bishop-Elect Lucinda on the planning of the ordination/consecration taking place January 11, 2020 at St. Andrew's, Saratoga. • The Standing Committee is addressing the problem of daytime meetings for those who work fulltime – especially the millennials being encouraged to run for commission seats.
4.2 Housing resolution for the bishop-elect for the remainder of 2019.

2019101701
Whereas the Rev. Lucinda Ashby is employed as a minister of the Gospel as Bishop Elect in the Diocese of El Camino Real, which does not provide a residence for her, the board resolves that of the total monthly compensation paid to the Rev. Lucinda Ashby for the remainder of 2019, that $4000 per month be designated as a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.

The Board of Trustees also reaffirms its declaration of the board on December 13, 2018 that 50% of the salary paid to any minister employed with the diocese whose name was inadvertently omitted from that declaration, be considered as housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, and resolves that the declaration be applicable to the Rev. Lucinda Ashby for her term of employment prior to October 17, 2019.

Yes: 10 No: 0 Abstain: 0

Lunch – The board paused for lunch at 12:11 p.m. and resumed at 12:50 p.m.

AG-5 Committee/Officers/Staff Reports
5.1 Joe Head, Chair of the Finance Committee reported there was nothing to highlight in the September financials.
5.1.1 Joanna Shreve reported on the status of the endowment funds. An explanation of the accounts and how the interest is used was given and it was suggested that the new member orientation include this information.

2019101702
Resolved, That the Mission Commission is authorized to establish application and oversight processes for expenditures of funds from the earnings of the Rehabilitation Ministry Fund, including processes for making recommendations to the Board of Trustees for approval of expenditures and for reporting to the board at least annually the results of the expenditures of funds; and be it further
Resolved, That the Mission Commission will present the processes it develops to the Board of Trustees for approval at its December 2019 meeting.

Yes: 9 No: 1 Abstain: 0
Resolved, That the Board of Trustees approved $44,700 to be available for Ministry Outreach Grants.

Yes: 10  No: 0  Abstain: 0

Resolved, That the Board of Trustees approved the allocation of $10,000 for Stepping Stone (a prison transition ministry) from the Rehabilitation Ministry Fund.

Yes: 10  No: 0  Abstain: 0

5.1.2. Bishop’s Appeal raised $45k out of $50k goal. The challenge is revenue and not spending. The appeal will continue on an annual basis.
5.1.3. Canon 15.3 Six-month Fair Share reprieve and process for aided parishes/missions will not change.
5.2 Canon Administrator – report submitted.
5.2.1. St. George’s, Salinas Property Update: The process for a final agreement with Chispa is underway.
5.2.2. Several parish transitions are coming to a close: St. Mary’s, Pacific Grove and St. Paul’s/San Pablo, Salinas; St. Dunstan’s search committee is being put together; St. John’s, Morgan Hill is seeking a half-time priest
5.3 Canon for Congregational Growth and Development – submitted report.
5.3.1. Aided parish update will be given at next meeting.
5.4 Farewell events for Bishop Mary are being planned in each deanery: Monterey – October 6 (Sargent House), San Luis Obispo - October 11 (Masonic Lodge), Santa Clara Valley – November 9 (St. Andrew’s – Saratoga). Each deanery will host a Cutler Insurance meeting on church safety.

AG-6 Meeting Summary and Items for Next Meeting
6.1 Action Items for December meeting:
6.1.1 Housing Allowance 2020 – Clergy Staff

6.3 Five Items for eNewsletter:
1. The Board of Trustees welcomed Bishop-Elect Lucinda Ashby. After lunch, Bishop Mary gave the bishop-elect a welcome gift.
2. The bishop’s report had two parts. Bishop Mary and Bishop-Elect Lucinda both attended the House of Bishops’ meeting in Minneapolis. Bishop Mary and the bishop-elect will attend the Lambeth Conference. Bishop Mary is trying to include the bishop-elect in the daily matters of the diocese. Bishop-elect Lucinda described her experience at the House of Bishops meeting. She appreciated how the composition of the House of Bishops has changed, in no small part because of the work that Bishop Mary has undertaken. Bishop-Elect Lucinda described a video-conference that she has just had with the women bishops of Province VIII of the Episcopal Church, our multi-national church. Bishop-Elect Lucinda described the mutual ministry review between the Standing Committee and Bishop Mary conducted last week. She celebrated her first eucharist with Integrity on the beach near Monterey.
3. John Melvin, representing the Standing Committee, stated that there were enough candidates to fill all the elected positions in the diocese at the annual convention that will take place November 1-2. He also gave the report for the Bishop’s Transition Committee. Everything is coming along well. The Standing Committee wants to have a greater diversity of participants; it is exploring having meetings on evenings or weekends or by electronic means in order to attract those participants.
4. Brian Nordwick presented a written report stating that the Bishop’s Appeal is raising $225k in 2020 for five different ministries: (1) a curator; (2) mission opportunity; (3) a development person for raising funds; (4) partnership; and (5) formation, reconciliation, and evangelism. There was some discussion about funding part of the mission in King City and Greenfield for this year from funds earned on our endowments.
The board approved three resolutions. First, it approved a motion to include the earnings of the Rehabilitation Ministry Fund in the work of the Mission Commission. Second, it approved a motion making $44,700 available for Ministry Outreach Grants. Third, it approved a motion allocating $10,000 from the earnings from the Rehabilitation Fund to Stepping Stones, a prison transition ministry.

6.4 Words in Passing

**AG-7 Next Meeting and Closing Prayer**

The next regular board meeting will be Thursday, December 19, 2019, 10:00 a.m. at Sargent House. There will not be a November meeting because of convention November 1-2. After words in passing the Rev. Jani Wild led the closing prayer and the board adjourned at 2:45 p.m.

Respectfully Submitted,

The Rev. Maly Hughes
Secretary