	A	C	U	V	W	X	Z	AA
1	**DIOCESE OF EL CAMINO REAL - DRAFT 2024 BUDGET 7/27/2023**							
2		**Description**	**2023 Budget**	**%expense**	**YTD 5/2023**	**%expense**	**2024 Budget**	**%expense**
3	**INCOME**							
4	**Designated**	Clergy/seminary educaton, Diocesan Enhancement; Education; general purpose, Mission Activity						
5		Transfers-Board Designated/restricted	141,000		47,000		205,000	
6	**Total Designated Income**		**141,000**		**47,000**		**205,000**	
7	**Other Income**							
9		Interest			0			
10	**Total Other Income**				**0**			
11	**Undesignated/Unrestricted**							
12		Fair Share	1,200,000		406,724		1,200,000	
13		Fair Share - True ups	50,000		73,407		50,000	
15	**Total Undesignated/Unrestricted Income**		**1,250,000**		**480,131**		**1,250,000**	
16	**TOTAL INCOME**		**1,391,000**		**527,131**		**1,455,000**	
17								
18	**EXPENSES**	**Description**						
19	**Bishop Compensation/Benefits**							
20		BishopSalary/Housing	174,334		75,124		181,308	
21		Bishop Pension	31,380		12,572		32,635	
22		Bishop Benefits	10,550		5,075		14,051	
24	**Total Bishop Compensation/Benefits**		**216,264**	**15.5%**	**92,771**	**14.4%**	**227,994**	**15.0%**
25								
62	**Staff Compensation/Benefits**							
63		Total Salaries/housing	330,210	23.7%	135,425	21.0%	343,419	22.7%
64		Total Pensions	39,360	2.8%	15,089	2.3%	40,934	2.7%
65		Total Benefits + Medical	54,378	3.9%	21,624	3.4%	84,783	5.6%
66		Total SS/PR/Employer taxes	4,314	0.3%	7,128	1.1%	0	0.0%
67		Merit Pool	8,000	0.6%	0	0.0%	5,000	0.3%
68	**Total Staff Compensation and benefits.**		**436,262**	**31.3%**	**179,266**	**27.8%**	**474,136**	**31.3%**
70	**Total Bishop/Staff Compensaiton/Benefits**		**652,526**	**46.8%**	**272,037**	**42.3%**	**702,130**	**46.3%**
71								
72	**Contract Personnel**							
73		Bookeeper (professional services)	84,000		33,696		88,200	
77		Bookkeeper/Tech support total	84,000		33,696		88,200	
80	Safe House Web	Website	6,000				2,000	
81		Translation/Interpretation	2,000		500		3,000	
83	**Total Contract Personnel**		**92,000**	**6.6%**	**34,196**	**5.3%**	**93,200**	**6.2%**
84								
85	**TOTAL PERSONNEL COMPENSATION/BENEFITS**		**744,526**	**53.4%**	**306,233**	**47.6%**	**795,330**	**52.5%**
88								
89								
90								

	A	C	U	V	W	X	Z	AA
2		**Description**	**2023 Budget**	**%expense**	**YTD 5/2023**	**%expense**	**2024 Budget**	**%expense**
91	**Other Personnel expenses**							
96	Total	Travel	23,000		9,776		29,500	
100	Total	Continuing Education	6,000		2,745		6,605	
105	Total	Other personnel Total	9,200		382		9,386	
106	**Total Other personnel expenses**		**38,200**	**2.7%**	**12,903**	**2.0%**	**45,491**	**3.0%**
107								
108	**TOTAL PERSONNEL**		**782,726**	**56.2%**	**319,136**	**49.6%**	**840,821**	**55.5%**
109								
110	**Office & Operating expenses**							
111		Audit	25,000		41,902		32,500	
112		Bank services fees	500		239		500	
113		Building maintenance/repair	12,000		7,446		12,000	
114	Live wire	Computer Services	15,000		6,437		15,000	
115		Equipment maintenance	2,000		1,065		2,000	
116		Hospitality/Entertainment	7,000		618		10,000	
117	Brotherhood	Insurance Property/Casulty/DNO/Umbrella	12,000		11,973		30,000	
119	Comcast/Razzolink	Internet	6,000		2,279		6,000	
120		Office supplies	7,000		1,789		9,000	
121		Pastoral Gifts					1,000	
122		Postage	2,500		116		2,000	
123		Printing	2,600		1,620		2,600	
124		Publications/dues	2,000		997		1,500	
125	Dynamic Infrastruct	Telephone - Land line	2,000		836		1,680	
126		Telephone - Mobile					1,800	
127		Utilities	10,000		4,596		11,000	
128	**Total Office and Operation Expenses**		**105,600**	**7.6%**	**81,913**	**12.7%**	**138,580**	**9.1%**
129								
130	**Sinking Funds**							
131		Bishop transition	10,000				0	
132		Asset replacement					7,500	
133		Lambeth/Gen'l Convention	20,000		8,333		20,000	
134		Legal fees	5,000		2,084		5,000	
137		Sabbatical	1,000				1,000	
140	**Total Sinking Funds**		**36,000**	**2.6%**	**10,417**	**1.6%**	**33,500**	**2.2%**
141								
142	**TOTAL OFFICE OF THE BISHOP**		**924,326**	**66.3%**	**411,466**	**63.9%**	**1,012,901**	**66.9%**
143								

	A	C	U	V	W	X	Z	AA
2		**Description**	**2023 Budget**	**%expense**	**YTD 5/2023**	**%expense**	**2024 Budget**	**%expense**
144	**DIOCESAN PROGRAMS**							
145	**Missional Grants Committee**							
148		Missional Grants Committee	190,000		128,393		190,000	
149	**Total Missional Grants Committee**		**190,000**	**13.6%**	**128,393**	**19.9%**	190,000	**12.5%**
150								
151	**Education Ministries**							
153		Education/formation/training	10,000				10,000	
154		Leadership (conf. fees)	3,500				3,500	
155		Resource/resource/center	2,175				2,600	
156		Youth/leaders/program/expenses	2,000		2,400		2,000	
157	**Total Education Ministries**		**17,675**	**1.3%**	**2,400**	**0.4%**	**18,100**	**1.2%**
158								
159	**Ministry to Congregations/Clergy**							
161		Commission on Ministry	7,800				7,800	
164		Social Justice	2,500				4,500	
165		Stewardship (TENS)	1,200				1,200	
166	**Total Ministry to Congregations/Clergy**		**11,500**	**0.8%**	**0**	**0.0%**	**13,500**	**0.9%**
167								
168	**Special Ministries**							
169	SLO/SJSU/CSU	Higher Education Grants	60,000		22,667		62,000	
170		Santa Maria Urban Ministry	40,000		16,667		40,000	
171	**Total Special Ministries**		**100,000**	**7.2%**	**39,334**	**6.1%**	**102,000**	**6.7%**
172								
173	**Mission Beyond the Diocese**							
174		Domestic/Foreign (TEC)	148,800		62,000		175,942	
177		Province VIII	500		208		1,500	
178		Seminary support	1,000				1,000	
179	**Total Mission Beyond the Diocese**		**150,300**	**10.8%**	**62,208**	**9.7%**	**178,442**	**11.8%**
180								
181	**TOTAL Diocesan Programs**		**469,475**	**33.7%**	**232,335**	**36.1%**	**502,042**	**33.1%**
182								
183	**TOTAL EXPENSES**		**1,393,801**	**100.0%**	**643,801**	**100.0%**	**1,514,943**	**100.0%**
184	**TOTAL SURPLUS/DEFICIT**		**-2,801**		**-116,670**		**-59,943**	
185	**NON-RECURRING INCOME**							
186	**Extraordinary income-Schwab account interest**		410,000		128,206		75,000	
187	**Extraordinary expense-payout to parishes**		401,000		128,206			
188	**TOTAL SURPLUS/DEFICIT**		**6,199**		**-116,670**		15,057	